



FOUNDATION RECRUITMENT

EMPLOYEE BENEFITS PACKAGE

Benefits

- Private health care
- Life insurance
- Home - Office Hybrid Working Policy
- 25 days annual leave plus bank holidays
- Additional day annual leave for your Birthday
- Festive close down between Christmas and New Year
- Christmas Eve guaranteed off (additional day annual leave if falls on weekend)
- Quarterly nights out
- Christmas party
- Team building events
- Bar tab on the last Thursday of the month
- Early finish Fridays
- Discounted bar and restaurants across Manchester City Centre
- O2 Priority membership – free Nero coffee Tuesdays and Wednesdays, gig tickets early release etc.

Rewarding Success

- Competitive basic salary
- Quarterly uncapped bonus scheme
- Tailored individual training
- High Achievers Trips
- Auto-enrolment to the NEST pension scheme
- Personal Laptop and iPhone
- Clear on individual Progression/ Promotion Roadmap.

Wellbeing Commitment

We are passionate about our employee's wellbeing and dedicated to providing a working environment which supports mental health so our employees can thrive! We recognise that recruitment can be a highpressure, high stress environment and we are committed to reducing the stigma around mental health and supporting employee's mental wellbeing. We work hard to ensure working with us is enjoyable and provides a platform to grow and develop a lucrative career!

- Mental health cover
- Free subscription to the Calm App
- Work from home days
- Wellbeing/fitness initiatives, offered throughout the year.
- Mental Health First Aid Champion in situ (more information below)
- ENEI Silver Award 2021

We have a resident Mental Health First Aid Champion, who is fully trained and has a deep understanding of the issues that impact on and relate to mental health. They share practical skills that can be used every day to reduce workplace stress, observe and diagnose early signs/symptoms of mental health issues/work-based stress levels and provide the support needed.

Our champion will share practical skills that can be used every day to reduce workplace stress and create a sense of wellbeing. They are also able to intervene if there are early signs and symptoms of mental health issues in an employee and guide them towards appropriate support.